

Our Sustainability

Introducing the Board of Directors

Director



Masazumi Hasumi

President

August 1983 Joined Aoyama Audit Corporation (currently PricewaterhouseCoopers Japan LLC)

November 1991 Joined Yamada & Partners Accounting Office

December 1996 President of Proggest Co., Ltd. (company name changed to Proggest Holdings, Ltd. in July 2005)

July 2005 President of Proggest Co., Ltd. (current: Aoyama Zaisan Investments Co., Ltd.)

September 2008 Director of the Company

October 2008 President

August 2016 Business Succession Navigator Corporation (currently Next Navi), President

June 2017 PT Aoyama Zaisan Networks Indonesia, Director (current position)

March 2018 Chairman of Nihon Shisan Soken Co., Ltd. (current position)

October 2020 Aoyama Financial Service Co., Ltd. Representative Director

January 2021 Aoyama Family Office Service Co., Ltd. President (current position)



Masayuki Yagi

Director, Managing Executive Officer

April 1990 Joined Murakami Corporation

September 1991 Joined the Company

March 2006 Director, Executive Officer, and Manager of First Business Department

January 2011 Executive Officer of the Company Manager of Individual Asset Consulting Department

March 2013 Director, Executive Officer, and General Manager of Business Division

March 2014 Director, Managing Executive Officer of the Company

January 2021 Director, Managing Executive Officer of the Company General Manager of Real Estate Division II

June 2021 Business Succession Navigator Corporation (currently Next Navi), Director

January 2022 Director, Managing Executive Officer, and General Manager of Administration Division of the Company

March 2022 Director of Aoyama Estate Co., Ltd. (current position)

March 2022 Director of Aoyama Zaisan Investments Co., Ltd. (current position)

January 2024 Director, Managing Executive Officer of the Company General Manager, Consulting Division (current position)



Takeshi Matsuura

Director, Managing Executive Officer

April 1991 Joined Daiwa House Industry Co., Ltd.

May 1995 Joined Nissho Iwai Real Estate Corp. (current: Sojitz Corporation)

October 2000 Joined the Company

January 2005 Executive Officer, Manager of Real-estate Department

January 2006 Funai Estate Co., Ltd. (currently Aoyama Estate Co., Ltd.) President

March 2007 Director, Executive Officer, and Manager of Business Division 6

January 2011 Executive Officer, Manager of Real-estate Department

March 2014 Director, Executive Officer, and General Manager of Real Estate Division of the Company

March 2016 Director, Managing Executive Officer of the Company General Manager of Real Estate Division

June 2017 Director of Shinsei Aoyama Partners Co., Ltd. (current position)

January 2021 Director, Managing Executive Officer of the Company General Manager of Real Estate Division I

January 2022 Director, Managing Executive Officer of the Company General Manager of Real Estate Division (current position)

March 2023 March 2022 Director of Aoyama Financial Service (current position)



Michihiro Nagasaka

Director

April 1985 Joined Wakabayashi Law Office

March 1992 Joined Nihon M&A Center Inc.

December 2010 Manager of Business Promotion Department

March 2014 Outside Director of the Company

April 2015 Manager of Sales Support Department, General Planning Division of Nihon M&A Center Inc.

July 2021 Business Succession Navigator Corporation (currently Next Navi), Director (current position)

March 2022 Director of the Company (current position)



Haruo Shimada

Director Outside Independent

April 1975 Associate professor of Faculty of Economics, Keio University

April 1982 Professor of Faculty of Economics, Keio University

March 1986 Visiting professor of Massachusetts Institute of Technology

June 2000 Research Center for Advanced Science and Technology, the University of Tokyo Visiting Professor

March 2007 Outside Director of the Company (current position)

April 2007 President of Chiba University of Commerce

May 2015 Outside Director of Okaya & Co., Ltd. (current position)

January 2016 President of Shimada Sogo Kenkyujo (current position)

April 2017 Chairperson of the Board of Trustees of Tokyo Metropolitan Public University Corporation

February 2021 Outside Director of Tech I.S. Co., Ltd. (current position)



Keiji Watanabe

Director Outside Independent

July 1987 Aoyama Audit Corporation (currently PricewaterhouseCoopers Japan LLC)

April 1996 Joined Tohmatsu & Co. (current: Deloitte Touche Tohmatsu LLC) Representative Partner

June 2000 Outside Director of Ichiyoshi Securities Co., Ltd.

July 2003 Deloitte Touche Tohmatsu Global Middle Markets Leader

June 2008 Outside Director of ASAHI KOGYOSHA CO., LTD.

June 2010 Outside Director of SBI Holdings, Inc.

March 2011 Outside Director of the Company (current position)

June 2017 Outside Director of SBI Insurance Group Co., Ltd. (current position)

June 2017 Outside Audit & Supervisory Board Member of Hokuetsu Kishu Paper Co., Ltd. (current: Hokuetsu Corporation) (current position)

June 2018 Outside Director of UKAI Co., Ltd.



Takaomi Ogawa

Director, Managing Executive Officer

September 1992 Joined Takano Yasuo Zeirishi Jimusho (current: Zeimu Sogo Tax Corporation)

August 2003 Director of Funai Zaisan Consultants Keiyo Co., Ltd. (currently Nihon Shisan Soken Co., Ltd.)

December 2009 President of Funai Zaisan Consultants Keiyo Co., Ltd. (currently Nihon Shisan Soken Co., Ltd.)

October 2013 Executive Officer, General Manager of NSS Division of the Company

March 2016 Director, Executive Officer, General Manager of NSS Division

June 2017 President of Nihon Shisan Soken Co., Ltd. (former: Nihon Shisan Soken Consultant Inc.) (current position)

April 2020 Representative Director of Nitto Fudosan Co., Ltd. (current position)

January 2022 Director, Managing Executive Officer of the Company Consulting Business Supervisor and General Manager of NSS Division (current position)

March 2022 Director of Aoyama Financial Service Co., Ltd. (current position)



Shintaro Hashiba

Director, Managing Executive Officer

April 1987 Joined The Kyowa Bank, Ltd. (current: Resona Bank, Limited)

October 2003 General Manager of Shin-Yurigaoka Branch

October 2004 General Manager of Tokyo Central Marketing Division 1

July 2008 General Manager of Shin-Toshin Marketing Division 3

May 2014 Director of J-COM Co., Ltd. (current: LIKE, Inc.) Deputy General Manager of Sales Division and General Manager of Business Development Division

August 2014 Director of J-COM Holdings Co., Ltd. (current: LIKE, Inc.)

November 2015 Joined the Company, General Manager of Management Planning Office

August 2017 Executive Officer, General Manager of Administration Division

March 2020 Director, Executive Officer, General Manager of Administration Division

July 2020 Director, Executive Officer, General Manager of Management Planning Division

January 2022 Director, Managing Executive Officer of the Company General Manager of Corporate Planning Division

March 2022 Aoyama Financial Service Co., Ltd. President (current position)

March 2022 Director of Aoyama Zaisan Networks Kyushu Co., Ltd. (current position)

May 2023 Director, Managing Executive Officer of the Company General Manager, Corporate Finance Division (current position)



Shinji Shimane

Director, Executive Officer

October 1995 Joined Ota Showa Audit Corporation (current: Ernst & Young ShinNihon LLC)

October 2000 Joined Avaya Japan Ltd.

September 2001 Joined Proggest Co., Ltd. (currently Aoyama Zaisan Investments Co., Ltd.)

August 2006 Director (concurrent)

January 2016 Representative Director of Shinsei Aoyama Partners Co., Ltd. (current position)

March 2016 Director, Executive Officer Business succession consulting General Manager of Business Division

January 2021 Director, Executive Officer General Manager of Consulting Business Division 4

January 2022 Director, Executive Officer, and General Manager of Business Succession Fund Services

March 2022 Aoyama Zaisan Investments Co., Ltd. Representative Director (current position)

January 2024 Director, Managing Executive Officer of the Company Business succession General Manager, Advisory Fund Division (current position)



Madoka Mori

Director Outside Independent

April 1994 Joined Commercial Broadcasting Television Corporation Relay Line Operations Center (current: The Japan Commercial Broadcasters Association)

April 1996 Became independent as a freelance announcer

July 2000 Joined Medical Welfare Research Institute, Inc. (current: IHW Media Service, Inc.)

July 2003 General Manager, Business Management Division, Medical Welfare Research Institute, Inc. and Sky Perfect TV Head of Announcement, Medical Welfare Channel 774

July 2007 Became independent as a medical journalist

April 2013 Director, NPO Sienjyuku 21 (current position)

January 2022 Specified Nonprofit Corporation Regional Team Medicine Promotion Council (TeamNET) Director (current position)

March 2022 Auditor of Shosagi-kai Medical Corporation (current position)

April 2023 Hedgehog MedTech, Inc. Member of Ethics Review Committee (current position)

March 2024 Outside Director of the Company (current position)

Audit & Supervisory Board Members

Hiroyuki Fujita

Audit & Supervisory Board Members

Outside Independent

April 1989 Joined Mitsu Bank Limited (current: Sumitomo Mitsui Banking Corporation)

August 1995 Joined Yamazaki Certified Tax Accountant Office

October 2000 Joined Tohmatsu & Co. (current: Deloitte Touche Tohmatsu LLC)

April 2004 Registered as a CPA

March 2018 Outside Audit & Supervisory Board Member of the Company (current position)

March 2018 Business Succession Navigator Corporation (currently Next Navi) Audit & Supervisory Board Member (current position)

December 2019 Audit & Supervisory Board Member of Aoyama Zaisan Networks Kyushu Co., Ltd. (current position)

October 2020 Audit & Supervisory Board Member of Aoyama Financial Service Co., Ltd. (current position)

January 2021 Audit & Supervisory Board Member of Aoyama Family Office Service Co., Ltd. (current position)

June 2022 Audit & Supervisory Board Member of Nihon Digital Investment Co., Ltd. (current position)

Hisao Nakatsuka

Audit & Supervisory Board Members

April 1970 Joined The Tokai Bank, Limited (current: MUFG Bank, Ltd.)

April 1994 General Manager of Fujisawa Branch

January 1996 General Manager of Chofu Branch

January 1999 General Manager of Takenotsuka Branch

November 2001 Joined the Company

March 2002 Director, General Manager of Consulting Department

August 2002 Director, General Manager of Administrative Department

April 2006 Managing Director of the Company

September 2008 Joined Proggest Co., Ltd. Audit & Supervisory Board Member (currently Aoyama Zaisan Investments Co., Ltd.)

October 2010 Director of Aoyama Estate Co., Ltd.

October 2013 Audit & Supervisory Board Member of Nihon Shisan Soken Co., Ltd.

March 2014 Director of Nihon Shisan Soken Co., Ltd.

March 2015 Advisor of the Company

March 2016 Audit & Supervisory Board Member (current position)

Hiroaki Rokugawa

Audit & Supervisory Board Members

Outside Independent

April 1997 Registered as Attorney (Dai-Ichi Tokyo Bar Association)

April 1997 Joined Hori & Partners

June 2002 Joined Barack Ferrazzano Kirschbaum & Nagelberg LLP (Chicago)

March 2007 Joined Tokyo Aoyama, Aoki, Komae Baker & McKenzie Law Office

June 2008 Representative Attorney of Ogasawara Konno & Rokugawa

March 2009 Outside Audit & Supervisory Board Member of the Company (current position)

December 2016 Tsunagu Group Holdings, Inc. Outside Director (current position)

September 2020 Outside Director of Abalance Corporation (current position)

April 2022 Representative Attorney of Tokyo Uchisaiwaicho Law Firm (current position)

June 2022 Outside Director of Meiji Machine Co., Ltd. (current position)

September 2023 Outside Director of Open Up Group Inc.